



Shaping the future, one student at a time.

## **Kelly Educational Staffing** is hiring Substitutes!! **Teachers, Custodians** **Child Nutrition And Nurses!**

If you've ever considered becoming a **substitute** this could be the perfect time to act. In fact, if you have a high school diploma or GED and a desire to make a positive impact in our future generations you are qualified to apply.

In addition to making a difference in a child's life, you can earn competitive pay and enjoy a flexible schedule.

### **Benefits**

- Summer Bonus program
- Weekly pay with Direct Deposit
- Training & personal development classes
- Medical, life & disability coverage
- 401k retirement savings plan
- Discount Programs and Much more!!

Call **NOW**  
to Apply!

**Kelly Educational  
Staffing**

(228)831-2960

Proof of education,  
valid identification and  
eligibility to work in  
the US will be  
needed at the time  
of interview



## SUBSTITUTE OVERVIEW

### Role/Responsibility

Substitute Teacher/Assistant: Provides instruction, encourages student progress, and manages the learning environment. Food Service/Custodian: follow instructions as given, be prepared to work – cook, clean etc.

### Requirements

The minimum requirements are: High School Diploma or GED. Complete the online application and professional interview process. Attend a mandatory orientation (2 - 3 hours).

Original diploma or sealed, official transcripts only will be accepted as proof of education.

### Costs

Substitute is responsible to pay the cost of fingerprinting.

### Pay Rates

Saraland School District	\$60 / \$90 Certified per day Certified Long Term \$120 \$7.25/HR - Teacher Assistant
Chickasaw School District	\$60.00 /day Teacher. \$7.25 / HR Teacher Assistant. \$7.25 / HR Food Service

**\*PERS retirees restricted unless pre-approved by District.**

**\*\*Certification must be on file and within the subject matter. Long term is after 20 consecutive days in the same classroom.**

### Benefits Eligibility

- Summer Bonus
- 401(k) retirement savings plan
- Direct Deposit
- Weekly pay
- Substitute teacher of the month, semester, and year
  
- Access to medical insurance, prescription drug plan, life insurance, short-term disability coverage
- Access to free, deep-discounted professional/personal development online training

**Kelly Educational Staffing 228-831-2960**

**Call Now to Apply!**